

4. A question was raised on a Fixed Asset Notification Policy. Members would like congruency with the county policy. There is currently not a policy in place, but there is a list of assets. Attorney Long will check on what will be necessary. Reagan asked about whether the truck they sold should have been approved for surplus. Attorney long will also investigate this. Reagan will also research on a possible threshold ordinance as she was told that it was thought there was one and the threshold was \$500.00.

Approval of Claims

Claims were presented in the amount of one hundred sixty-eight thousand, two hundred eleven dollars, and forty-nine cents (\$168,211.49). Jim Miller made a motion to pay the presented claims. Greg Richmond seconded the motion. Motion carried 6-0.

Operations Foreman's Report

Michele Wallace presented the Operations Foreman's Report.

- Paper-Shredding Event – About 5,500 lbs were received for shredding. The event went well.
- Shingles Recycling Program – 1.13 tons were collected.
- Mulch – The Parks Department has received 20 loads of mulch for a total of 200 tons. They are also wanting more when the weather gets better.
- Trespassing Issue – Ms. Wallace reported that two SWMD employees removed two tree stands from the property; however, three more went up in their place from employees working for Aigner. President Phillippe feels this is a concern. Attorney Long stated he had been working on a release, but upon study, SWMD only owns two of the land parcels while Warrick County owns the rest. Legally, the District cannot do anything without the County's consent since it is County property. He suggested that all District employees need to be told not to hunt on any of the property and anyone else needs to be reported to the Sheriff's Office. It was made known that Aigner employees had put up signs stating only they could hunt. The County Attorney should be notified of these issues and should be able, due to the County lease with Aigners, to notify them of the no trespassing/no hunting. Attorney Long will make contact with County Attorney Todd Glass.

Processing Center Foreman's Report

Freddie Rowland presented the Processing Center Foreman's Report.

- Koorsen was out for system testing. They are required to do a sprinkler test every five years. They proposed to do this for \$1,600.00. They will have to use a boom causing the price increase. Mr. Rowland wanted to make the Board aware of this.
- Contamination for the year was 30%. Currently, it is in the mid 20's. The cost of contamination totals \$13,485.58. Mr. Saylor questioned on the lower June contamination. Mr. Rowland explained that there was an issue with incorrect reporting with a new employee in the office. That has been rectified. The Board also discussed, with the higher contamination, that some education should possibly be put into place. Several suggestions were made including putting the recycling information on Facebook, promoting the Recycling Center and recycling on the

Warrick County Solid Waste Management District Board Meeting Minutes
Warrick County Commissioner Meeting Room
101 North Main Street, Boonville, IN 47601
Thursday, December 10, 2020

Call to Order

The Warrick County Solid Waste Management District meeting was called to order at 12:03 PM by President Terry Phillippe.

Roll Call

Roll Call showed the following voting members present: President Terry Phillippe, Vice President Bob Johnson, Dan Saylor, Charlie Wyatt, Greg Richmond, and Jim Miller. Also present were: Attorney Adam Long, Reagan Fuquay, Freddie Rowland, Michele Wallace, and Kristine Georges. Not present was Ron Whitedge. Members attended either in person or by phone in compliance with the Governor's Declared Health Emergency due to the COVID-19 Pandemic.

Public Comment

There was no public comment.

Minutes

The minutes from the November 19, 2020 meeting were presented. Charlie Wyatt made the motion to approve and Jim Miller seconded the motion. Motion carried 6-0.

Controller's Report

1. Ms. Reagan Fuquay presented the Controller's Report. The district ended the month of November with a balanced of one million, six hundred seventy-three thousand, five hundred sixty-one dollars and eight cents (\$1,673,561.08). The fall tax distribution will be included on the December report.
2. The following out-of-line transfers were presented:

\$11,400.00 from 101001.441 Motorized Equipment to 101001.123 Health Insurance
\$753.00 from 101001.441 Motorized Equipment to 101001.222 Shop & Processing Center
\$577.00 from 101001.441 Motorized Equipment to 101001.223 Shop Supplies
\$12,730.00 Total

President Phillippe questioned the Health Insurance. Ms. Fuquay stated that they didn't have the numbers for the health insurance at budget time. Also, retiree, Trayce Wilson, stayed on the insurance and that had not been budgeted. Both accounted for the transfer.

Greg Richmond made the motion to approve the transfers. Dan Saylor seconded the motion. Motion carried 6-0.

3. The 2021 Salary Resolution for raises was presented. Greg Richmond made the motion to approve the resolution. Jim Miller seconded the motion. Motion carried 6-0.

Boonville City website, and Mr. Rowland speaking with Charlie Wyatt during one of his radio broadcast spots on WBNL to help educate the public and bring down contamination.

- Mr. Rowland stated that they are still running short on personnel. They are also spreading out and keeping masks and face shields in use to try to keep employee numbers up.
- Mr. Rowland addressed the Board about his core group of workers. His core workers have been with the District for some time and are making what new incoming workers would make. The inequality of this was discussed. Mr. Rowland didn't feel that anyone new coming in should be making over \$10.00. President Phillippe questioned the terms of the contract. Mr. Rowland stated that the contract terms were set up under the former superintendent. Mr. Richmond questioned whether the attorney should look at the current contract. Discussion then continued on wages. Mr. Saylor felt that Mr. Rowland should be able to have leeway on adjusting wages for employees to reflect service. Mr. Miller stated that not only should there be a bump up in salary after 90 days, but that it should be considered every six months and staying within the budget. Because of issues in the personnel, there is \$180,000.00 to \$190,000.00 surplus that has not been used out of payroll. Mr. Saylor would like to get some of this to the core people. It was then discussed since these are not employees of the district, how it would be done. Attorney Long stated that you could not pay the workers outside of the contract with Express. The contract also states the pay amounts, which the District is in that threshold. There is also a 34% markup on the wages. This allows them to pay their taxes, payroll taxes, etcetera. Right now there is no preclusion saying that this could not be done to be able to pay more to these employees. Mr. Rowland could call them and discuss it with them. The Board, however, would have to approve any raises and/or changes to the contract. Attorney Long did not feel that it would be an issue in getting this done for those core employees. He did caution that there should probably be uniformity on handling pay raises with the contract workers as they would be the District employees as far as how they are determined. This could also involve the Personnel/Finance Committee. Mr. Saylor would like to see Mr. Rowland research and present his information. Mr. Rowland said that he knows the budget and will run the numbers and be ready to present to the Board his proposal at the next meeting.

Attorney's Report

- Attorney Long addressed the surplus issue of the truck trade-in. He stated IC 13-1-11-9 where it is not needed in this instance so nothing needs to be done in declaring surplus.
- Fixed Asset Notification Policy – He will take a look at it and if he could be sent what information has been collected so far he will continue with that.
- Contact with Todd Glass on the Trespassing – He has sent an email and copied the Commissioners.
- There was no other Attorney business to be discussed

Any Other Business that Properly Comes Before the Board

Dan Saylor asked if Michele Wallace could present an annual report on the 2020 Shingle Recycling Program. Ms. Wallace said she would.

Adjournment

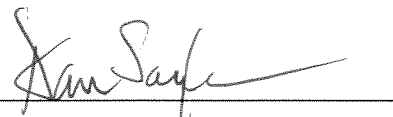
The next meeting is scheduled for Thursday, January 21, 2020, at 12:00 PM in the Commissioner Meeting Room. Dan Saylor made the motion to adjourn. Greg Richmond seconded the motion. The motion carried 6-0. The meeting adjourned at 12:57 PM.



Commissioner Terry Phillippe, President

Respectfully Submitted by Kristine Georges

Commissioner Bob Johnson, Vice-President

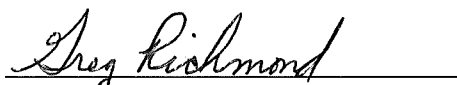


Commission Dan Saylor, Secretary



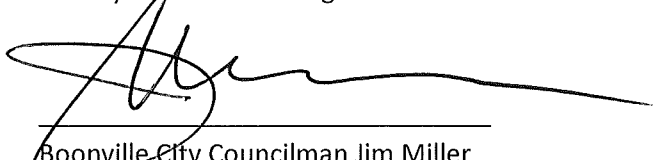
Chandler Town Councilman Ron Whitlege

Boonville Mayor Charlie Wyatt

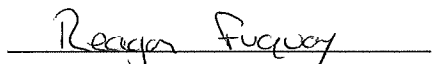


County Councilman Greg Richmond

ATTEST:



Boonville City Councilman Jim Miller



Reagan Fuquay, Controller