Warrick County Solid Waste Management District Board Meeting Minutes Warrick County Commissioner Meeting Room 101 North Main Street, Boonville, IN 47601 Thursday, February 18, 2021

Call to Order

The Warrick County Solid Waste Management District meeting was called to order at 12:00 PM by President Terry Phillippe.

Roll Call

Roll Call showed the following voting members present: President Terry Phillippe, Greg Richmond, Ron Whitledge, and Jim Miller. Dan Saylor arrived at 12:04 PM. Also present were: Attorney Adam Long, Reagan Opperman, Freddie Roland, Michele Wallace, and Kristine Georges. Not present were Vice President Bob Johnson and Charlie Wyatt.

Public Comment

There was no public comment.

Minutes

The minutes from the January 21, 2021 meeting were presented. Jim Miller made the motion to approve the minutes. Ron Whitledge seconded the motion. The motion carried 4-0.

Controller's Report

- January Report The District ended the month of January with a balance of two million two hundred seventeen thousand nine hundred forty-nine dollars and eighty-five cents (\$2,217,949.85).
- Officers Officers were not voted on at the last meeting. There was a question as to this being an issue. Attorney Long stated that if no action was taken, then all would continue in their present capacity.

Approval of Claims

Claims were presented in the amount of one hundred seventy-two thousand, two hundred five dollars and sixty-one cents (\$172,205.61). Ms. Opperman stated that the two months of payments had been made on the Processing Center as approved last month. There is also the second installation payment of the roll-off truck that she will just drop off since she passes the bank every day. Greg Richmond also stated that he was pleased with what the monthly balance has been. Dan Saylor made the motion to approve the claims. Jim Miller seconded the motion. The motion carried 5-0.

Operations Foreman's Report

 Paper Shredding – If the District is going to continue to have the paper shredding days on Saturdays, Piranha will now be charging for those Saturdays. The cost would be \$400.00 for the

- day (4 hrs). If the event is held on a Friday, there will be no charge. Ms. Wallace has set up dates for Friday, April 23, 2021 in Newburgh at the Living Word Christian Church and October 22, 2021 in Boonville at the Boonville Walmart if the Board has no objection. Consensus to proceed was given.
- ALCOA Hazardous Waste Day Ms. Wallace corresponded with Kari Fluegel on having a
 Hazardous Waste Collection Day. With all the changes currently going on at ALCOA, they are not
 ready to host any events at this time.
- Tire Amnesty/Electronics Recycling Day Since there will not be a Hazardous Waste Collection Day, Ms. Wallace suggested maybe holding a Tire or Electronics Collection Day. Members would like to see both with both spring and fall collections. Ms. Wallace will check into the different collection entities to see about setting something up.
- Grants President Phillippe suggested that the District look into grants to help cover the costs of the collection days for the District. Debbie Bennett-Stearsman with the Coalition will be contacted by President Phillippe on writing for a grant to help absorb some of the costs.
- Handbook Changes Regarding Bereavement and Weather Closures With the recent facility closure due to inclement weather, it was unclear whether the employees were to be paid for that time off. The Board wishes to mirror the County and pay for the closure. Consensus was given to have Adam write up changes on closure processes and also to update the bereavement leave in the Handbook for both mirror the County Handbook. Jim Miller stated that he would like to see a review of the County and District Handbook so that all may be addressed together to avoid future issues. Attorney Long suggested waiting on any other edits since the County Attorney Todd Glass and HR Administrator Heather Soberg were updating the County Handbook. Then they can have Ms. Soberg compare the two Handbooks to match them up and one Resolution can be passed.

Processing Center Foreman's Report

- Contamination The contamination was down from 26.90% in December to 26.20% in January.
- Loads They brought in \$5,265.40 in January with \$2,347.00 being from loads sent out in December. There are five load payments still out from January amounting to about \$21,000.00.
- Renewable Resources Weather has caused a big delay and they've had to push recyclable collection days out. They may only get one collection day in this week. If it is not possible, then it will be another week before the collections are done for recyclables.
- IDEM Permit Since we are above the 10%, Mr. Rowland had to put info together for the inspector. Now that he has all the numbers from last year, he will be able to get the numbers to the inspector so he can then receive the information he needs to set up the request for the permit. When the transfer station is up, the way Attorney Long has suggested it be set up, it will remove that burden and take the District under the 10% very quickly and it will no longer be necessary to do in the future. All other reports that are required to be filed for the year have been completed and submitted.
- Door Damage They now have the materials and will be starting on the work.

- Research Possible Minimum Wage Increase If the minimum wage is increased to \$15.00, the
 Center will have to drop from twenty employees to fourteen. Operators would likely need to be
 paid above the minimum wage. This could mean the loss of another person.
- Wise Staffing Mr. Roland has been communicating with another staffing agency. This might be an additional supplement to the agreement with Express to balance out the numbers Express is not providing. Express is charging a 0.34% surcharge. Wise Staffing is 0.38%. So, their people at \$10.00 an hour would balance out the current people at \$13.80 an hour. So, it would be about the same, as far as cost. However, Wise Staffing doesn't require a contract and services can be cancelled at any time. After so many billable hours, they then offer twenty-four hour access to their people. If an emergency comes up, they can be called and it is remedied at that time. Mr. Rowland stated it would be a good fall back and he can go over the details with Attorney Long and then make a better recommendation to the Board.

Attorney's Report

- Interlocal Agreement/Resolution 2021-01 The Interlocal Agreement/Resolution for the shared use of services of the HR Manager for Warrick County was presented. Dan Saylor made a motion to table as some members were not present and didn't have copies of the Interlocal Agreement. Greg Richmond seconded the motion. The motion carried 5-0 to table. Attorney Long stated that he had yet to receive communication back from the County Attorney on this. The County will need to draft a similar Resolution for the Interlocal Agreement.
- Amendment of Resolution 2020-03 Resolution 2021-02 Amendment of the Emergency COVID Leave Policy for employees. Greg Richmond made the motion to approve the amending Resolution 2021-02. Dan Saylor seconded the motion. The motion carried 5-0.
- Handbook Updates/Resolution 2021-03 Attorney Long suggested tabling this until the other updates were made and ready for presentation. Greg Richmond made the motion to table. Jim Miller seconded the motion. The motion carried 5-0 to table.
- Casey Road Lease Agreement The items that were discussed at the last meeting have been added to the agreement. It will be transferable after any sale and notice of termination was set at 180 days. Jim Miller made a motion for those changes to the agreement. Dan Saylor seconded the motion. The motion carried 5-0.

Any Other Business that Properly Comes Before the Board

There was no other business to come before the Board.

Adjournment

Moonville City Councilman Jim Miller

The next meeting is scheduled for Thursday, March 18, 2021, at 12:00 PM in the Commissioner Meeting Room. Dan Saylor made the motion to adjourn. Greg Richmond seconded the motion. The motion carried 5-0. The meeting adjourned at 12:36 PM.

Commissioner Bob Johnson, Vice-President

Commission Dan Saylor, Secretary

Chandler Town Councilman Ron Whitledge

Boonville Mayor Charlie Wyatt

County Councilman Greg Richmond

ATTEST:

Reagan Opperman, Controller