

Warrick County Solid Waste Management District Board Meeting Minutes
Warrick County Commissioner Meeting Room
101 North Main Street, Boonville, IN 47601
Thursday, March 18, 2021

Call to Order

The Warrick County Solid Waste Management District meeting was called to order at 12:00 PM by President Terry Phillippe.

Roll Call

Roll Call showed the following voting members present: President Terry Phillippe, Vice President Bob Johnson, Dan Saylor, Greg Richmond, Ron Whitledge, and Jim Miller. Also present were: Attorney Adam Long, Reagan Opperman, Freddie Rowland, Michele Wallace, and Kristine Georges. Not present was Charlie Wyatt.

Public Comment

There was no public comment.

Minutes

The February 18, 2021 Regular Session and February 25, 2021 Emergency Session minutes were presented.

- There was a brief discussion on the paid time off (PTO) issue stated in the minutes. After discussion, the Board wanted to mirror the county to keep everything between the County and Solid Waste as close to the same as possible. Since the County employees were paid for the emergency closure due to weather, the Solid Waste employees would also be compensated. Dan Saylor made the motion to compensate. Jim Miller seconded the motion. The motion carried 6-0. The employees will be reimbursed the PTO time.
- Attorney Long stated since no correction was made to the minutes, that they could be approved as presented. Jim Miller made the motion to approve the minutes. Dan Saylor seconded the motion. The motion carried 6-0.

Controller's Report

1. The District ended the month of February with a balance of two million seventy-four thousand nine hundred fifty-two dollars and three cents (\$2,074,952.03).

2. Officers for 2021 were installed.

- President - Dan Saylor made a motion to retain Terry Phillippe as President. Ron Whitledge seconded the motion. The motion carried 6-0.
- Vice President – Dan Saylor made a motion for Bob Johnson to serve as Vice President. Terry Phillippe seconded the motion. The motion carried 6-0.
- Secretary – Terry Phillippe made a motion for Dan Saylor to serve as Secretary. Bob Johnson seconded the motion. The motion carried 6-0.

- Finance Board – Ron Whitledge made the motion to retain Greg Richmond, Dan Saylor, and Jim Miller on the Finance Committee. Jim seconded the motion. The motion carried 6-0.
- Personnel Committee – Jim Miller made a motion to retain Terry Phillippe, Bob Johnson and Charlie Wyatt on the Personnel Committee. Ron Whitledge seconded the motion. The motion carried 6-0.

Approval of Claims

1. Claims - Claims in the amount of one hundred thirty-three thousand two hundred ninety-one dollars and thirty-nine cents (\$133,291.39). Dan Saylor made a motion to pay the claims. Greg Richmond seconded the motion. The motion carried 6-0.
2. Insurance Claim - An insurance payment that will go on the claims voucher next month needs to be paid now in the amount of seventeen thousand two hundred fifty dollars and fifty-nine cents (\$17,250.59). It is check #7691 and docket #8699. Dan Saylor made the motion to approve the payment of the claim. Ron Whitledge seconded the motion. The motion carried 6-0.

Operations Foreman's Report

Ms. Wallace presented the Operations Foreman's Report

- Pre-employment Drug Testing for Part-Time – Ms. Wallace wished to discuss whether or not drug testing for part-time hires should still be continued. It is costing \$55.00 per drug test. After much discussion, it was decided that not testing could put the District at risk and that the clinic that is currently used by County employees could be utilized by the District employees. Dan Saylor got conformation that District employees could use the clinic. Greg Richmond made the motion to keep the testing in place and to utilize the clinic. Dan Saylor seconded the motion. The motion carried 6-0.
- Tire Amnesty Day – The Tire Amnesty Day is set for May 15, 2021. This is for up to 8 tires. There is a discount for more than 8 tires. If this is successful, she would like to do another event in the fall. Consensus was given to add a fall event.
- Electronics Recycle Day/C & I – They are not interested. They are already partnering with Vanderburgh County for an Electronics Recycle Day.
- Highway Yard Waste Tonnage – We are still receiving yard waste from the Highway Department with no charges to that department. Ms. Wallace wanted direction on whether to continue this. She was directed to just continue tracking what is brought in by the Highway Department. Dan Saylor also stated he would talk to Brewer's about yard waste.
- Lawnmower for Trash Site – Bids were taken for a new mower. The lowest bid was Boonville Lawn and Garden at \$2,025.00. It is for a Husqvarna. Several Board members did not like the Husqvarna as it was not seen as a reliable mower. Members would like to see a more commercial type machine bid out. Ms. Wallace will get new bids for the next meeting.
- Tractor Side-Arm – They would like to purchase a side-arm for one of the tractors to be able to do the ditches. Rudolph priced the side arm at \$6,100.00. Dan Saylor asked that Bobby Howard with the Highway Department be consulted on that equipment. Consensus was given to purchase after consulting with Mr. Howard.

- Public Cutting Yard Waste – There are people wanting to cut up yard waste on property. They have been having them sign a release. Attorney Long would like to update this if it continues. Consensus was given to have the Attorney draw up a waiver for the next meeting.
- Tires – They need to replace the tires on front-end loader. Ms. Wallace received bids from the following:

Best One: \$15,889.30 Firestone tires

Reis Tire: \$16,989.00 Galaxy tires

Raben: \$15,436.00 Yokohama tires

Ms. Wallace prefers Best One for the brand dependability and good service. Bob Johnson made the motion to purchase the tires from Best One. Dan Saylor seconded the motion. Motion carried 6-0.

Processing Center Foreman's Report

Mr. Rowland presented the Processing Center Report.

- Processing center – Right now they are trying to catch up. Contamination is at 26%.
- IDEM Inspector – While the Center should fall under the 10%, the inspector is still requiring the permit. However, if they are below the 10% when it is time to renew, it will not be required.
- Pay Raises – There were the 4 to 5 core people that had been discussed as far as getting raises, however, it was put on hold. Mr. Rowland wanted to see where they were at on this. It would be a bump up of \$0.30. It would also involve making an adjustment in the maintenance position in order to work it into the budget. Commissioner Saylor felt that this position, as a more skilled position, should make more. Commissioner Phillippe was in favor of the raises.
- Express - He has been speaking with them. They are only filling 12 positions. They are now saying that was all that had to be filled which Mr. Rowland stated is not the case. It has always been contracted for 20. There is a new owner and they do not want to fill these positions or work with the District stating the issues of low pay and travel. He has contacted another temp agency. The lady with this agency didn't act as if the pay was an issue. He would like to fill 3 positions through this new agency. He did state that the percentage from this agency was 38% as compared to Express's 34%. This would put him in a better position to get in more people. It was discussed about hiring the core people from Express which would be a raise for the employee but Express would receive 30% of their annual salary amounting to around \$6,000.00. Mr. Rowland stressed that they really need the help. Jim Miller figured up that the District would make up the fee from hiring in a year and a half period. Attorney Long stated that Freddie would have to do his due diligence in any new workers coming in so as not to violate the contract with Express. Ms. Opperman brought up that there would be insurance involved with a new hire. For now, it was decided to just stay at 12 employees through Express and work with the new temp agency to see how it goes. Dan Saylor made the motion to have Freddie bring in 8 new hires from the new company and keep the Express number at 12. Jim Miller seconded the motion. The motion carried 6-0.

- Sort Line – Starting to get wear and tear. He will do as much work in-house but there may have to be outside contractors called in.

Attorney’s Report

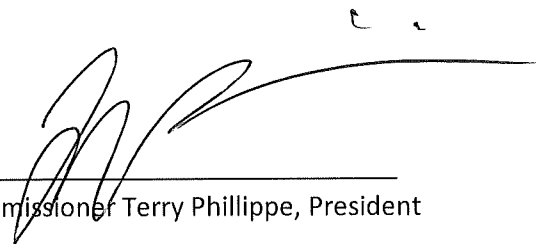
- Resolution 2021-01 – Sharing the HR Director with Warrick County. This can be passed, but will not be in effect until acted upon by the County. A stated 8.7% of HR’s current salary would be reimbursed by the District. Dan Saylor made the motion to approve the Resolution. Ron Whitledge seconded the motion. The motion carried 6-0. Attorney Long will send it to the County Attorney. Commissioner Saylor wanted it stated to the County Attorney that they wish for it to be on the agenda for the next Commissioners’ meeting.
- Casey Road Lease – It was identified at the last meeting that the current owner wanted a clear transferability clause. There was also a notice for 180 days for termination added. He also stated that it would be effective on September 1, 2021 with a 5 year term. This will keep the contracts from overlapping. A motion to approve the proposed lease to Cornell Excavating was made by Greg Richmond. Second by Dan Saylor. Motion carried 6-0.

Any Other Business that Properly Comes Before the Board

There was no other business to come before the board.

Adjournment

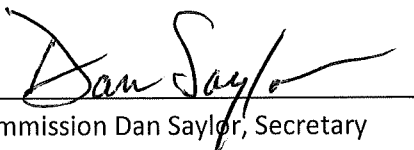
The next meeting is scheduled for Thursday, April 15, 2021, at 12:00 PM in the Commissioner Meeting Room. Dan Saylor made the motion to adjourn. Jim Miller seconded the motion carried 6-0. The meeting adjourned at 1:20 PM.



Commissioner Terry Phillippe, President

Respectfully Submitted by Kristine Georges

Commissioner Bob Johnson, Vice-President



Commission Dan Saylor, Secretary



Chandler Town Councilman Ron Whitledge

