

Warrick County Solid Waste Management District Board Meeting Minutes
Warrick County Solid Waste District Processing Center
1111 S. Pelzer Road, Boonville, IN 47601
Thursday, December 16, 2021

Call to Order

The Warrick County Solid Waste Management District Regular Session Meeting was called to order at 12:00 PM by President Terry Phillippe.

Roll Call

Roll Call showed the following voting members present: President Terry Phillippe, Jim Miller, Greg Richmond, Dan Saylor, Charlie Wyatt, and Ron Whitledge. Also present were: Adam Long, Reagan Opperman, Freddie Rowland, and Michele Wallace. Not present was Bob Johnson.

Public Comment

There was no Public Comment.

Minutes – November 18, 2021

The minutes from the November 18, 2021 meeting were presented. Dan Saylor made the motion to approve. Ron Whitledge seconded the motion. Motion carried 6-0.

Controller's Report – Reagan Opperman

- The District ended the month of November with a balance of two million four hundred three thousand six hundred eleven dollars and twenty-five cents (\$2,403,611.25).
- Salary Resolution 2021-06 - Mrs. Opperman presented two (2) different options for the Salary Resolution 2021-06 for the Board's approval. The first was exactly as presented for the 2022 Budget. The second added an increase to wages. Greg Richmond motioned to approve option two, the Salary Resolution 2021-06, with the pay raises. Dan Saylor seconded the motion. The motion carried 6-0.

(Resolution 2021-06 is found on pages 4 through 6 of these minutes).

- Transfers – No transfers were needed to end the year.
- Settlement – The District has received the funds from the fall settlement.
- Processing Center Payments – Mrs. Opperman let the Board know there would not be a loan payment in December, this is because of the way the payments fell and to stay one month ahead on the payments.

Approval of Claims

- Claims were submitted in the amount of one hundred twenty-four thousand two hundred thirty-two dollars and twenty-three cents (\$124,232.23).
- Dan Saylor asked about the costs on one of the payments. Mrs. Opperman explained how it was billed and that everything is carefully checked for correct charges.

- A check for \$40,470.00 for the newly installed fence is ready to go out. Dan Saylor checked the fence and says it looks good. Jim Miller made a motion to approve payment for all presented claims and payment of \$40,470.00 for the fence. Charlie Wyatt seconded the motion. Motion carried 6-0.

Operation Foreman's Report – Michele Wallace

- Shingles Recycling Program – There have been 28.34 tons received at a cost of \$1,417.00. There were fees totaling \$275.00 for a total of \$1,692.00. Since 2019 there have been 88 loads received and 103.75 tons collected at a cost of \$5,187.50 with \$968.00 in fees for an overall total to date of \$6,155.50.

Processing Center Foreman's Report – Freddie Rowland

- Mr. Rowland welcomed the new owner of Express to the meeting. The contract was discussed during the Attorney's items.
- Contamination - Contamination is up a little due to additional wetness from weather.
- The Center has had a great year bringing in over \$200,000.00 in 2021 with about \$500,000.00 currently on the floor now. Mr. Rowland does see the prices starting to go down.
- Automation Project – Roeger from Coonrod came down to see the set up and ask questions. He's also working with Mrs. Opperman and Mrs. Wallace.
- Alarm System – Mice have been an issue, chewing on wiring for the alarm system. They had Chad Bennett come in from Five Star Security and he will have an electrician come in and put in encased wiring. As this was considered an emergency project, a motion was made by Charlie Wyatt to take care of this issue with an amount not to exceed of \$6,000.00. Greg Richmond seconded the motion. Motion carried 6-0.
- IDEM Permit – The permit has been pulled until necessary paperwork is submitted. Conflicting information was received. Mr. Rowland will check it out and report back.

Attorney's Report – Adam Long

- Brewer Contract – Attorney Long has been working on the contract but need to have additional information from Michelle on cubic yards and then he will get everything finalized.
- WC Highway Department/Storm Debris – Any agreements with the Highway Department on accepting storm debris or yard waste would need to go through the Board of Commissioners. Terry Phillippe questioned having a Memorandum of Understanding between the Commissioners and the Solid Waste Board. This is something that can be looked into.
- Automation Project – Roeger from Coonrod is doing a great job and staying on top of everything.
- HR Interlocal/Resolution 2021-07 – Attorney Long presented the renewal of the Interlocal with Warrick County on the use of their HR Manager Heather Soberg. It is basically the same as 2021 for 2022 with the District paying 8.7% of the salary and benefits for Mrs. Soberg. Greg Richmond made a motion to approve the Interlocal/Resolution 2021-07 and Ron Whitledge seconded the motion. Motion carried 6-0.

- Express Contract – Attorney Long requested changes to the contract presented by Express. They agreed to the changes. In the past the pay was stated, but now it is just the percentage of 35% and they will absorb the background check costs. Jim Miller made a motion to approve the Express Contract. Charlie Wyatt seconded the motion. The motion carried 6-0.
- Advanced Payments for Express – Paying the Express bill in advance was presented for renewal as well. Ron Whitledge made a motion to allow advance payments. Greg Richmond seconded the motion. Motion carried 6-0.

Any Other Business that Properly Comes Before the Board

- Dan Saylor stated his appreciation for the clean facility that Mr. Rowland and his employees kept.

Adjournment

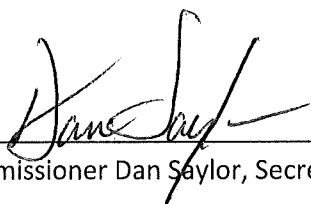
The next meeting will be held on Thursday, January 20, 2022 at 12:00 PM in the Commissioners' meeting room. Dan Saylor made the motion to adjourn the meeting. Ron Whitledge seconded the motion. The motion carried 6-0. The meeting adjourned at 12:37 PM.

Respectfully Submitted by Kristine Georges



Commissioner Terry Phillippe, President

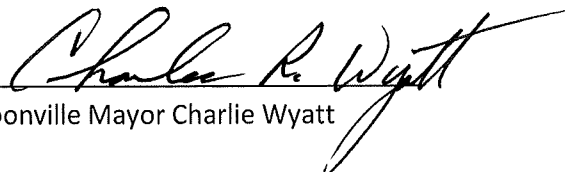
Commissioner Bob Johnson, Vice-President




Commissioner Dan Saylor, Secretary



Chandler Town Councilman Ron Whitledge




Boonville Mayor Charlie Wyatt



County Councilman Greg Richmond

City Councilman Jim Miller

ATTEST:



Reagan Opperman, Controller

RESOLUTION 2021 - 06

**AN RESOLUTION BY THE WARRICK COUNTY SOLID WASTE
MANAGEMENT BOARD OF DIRECTORS ESTABLISHING
COMPENSATION AND OTHER TERMS AND
CONDITIONS AFFECTING EMPLOYEES**

WHEREAS, The Board of Directors of the Warrick County Solid Waste Management District hereby adopts a resolution setting the rate of compensation and certain other terms and conditions for employees for the fiscal year 2022; and

WHEREAS, on January 1, 2022, the Board determined at its regularly scheduled meeting that the compensation for the Controller needed to be modified due to the increased workload required of said position; and

WHEREAS, the Board, at said meeting, voted to approve an immediate update to the salary of the Controller, said increase would be effective immediately, and said increase is reflected in the schedule below.

**IT IS THEREFORE RESOLVED BY THE BOARD OF DIRECTORS OF
THE WARRICK COUNTY SOLID WASTE MANAGEMENT DISTRICT OF
WARRICK COUNTY, INDIANA, AS FOLLOWS:**

SECTION 1: WAGE LEVELS, from and after the 1st day of January, 2022, the following rates for basic compensation and designation of employees as salaried exempt (SE), salaried (S) or hourly (H) employees, is established based upon a 2080 hour work year:

(SE)	Operations Foreman	\$52,915.20 annually
(SE)	Processing Center Foreman	\$60,548.80 annually
(SE)	Controller	\$42,078.40 annually
(H)	Administrative Assistant 1	\$15.51 per hour
(H)	Part-time Administrative Assistant	\$13.83 per hour
(H)	Assistant Processing Center Foreman	\$19.58 per hour
(H)	Truck Driver/Heavy Equipment - 1-Ned	\$21.51 per hour
(H)	Truck Driver/Heavy Equipment - 2 Gary	\$20.08 per hour
(H)	Truck Driver/Heavy Equipment - 3 Curtis	\$19.58 per hour
(H)	Truck Driver/Heavy Equipment - 4	\$19.08 per hour
(H)	Mechanic/Hvy Equip/Truck Driver- 5	\$19.08 per hour
(H)	Laborer	\$12.55 per hour
(H)	Part-time Employee	\$11.60 per hour

SECTION 2. OVERTIME AND WAGE PAYMENTS. All payment for overtime work shall be as required by the Fair Labor Standards Act. Such overtime compensation, longevity pay and other benefits provided by the District shall be in addition to the basic annual compensation paid such employee and shall

not be considered as any part of basic compensation as set out in Section 1 of this ordinance. Wage payments shall be made on a bi-weekly basis.

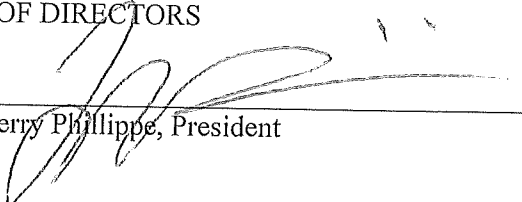
SECTION 3: SHIFT DIFFERENTIAL. All non-exempt full-time employees of the District who shall be required to work on Saturday as a regularly scheduled day of work shall also be entitled to a weekend differential of 0.50 cents per hour for that Saturday work above such employees regular pay rate.

SECTION 4: BONUSES. Employees are eligible for Bonuses, identified by the Board, as generated by Revenues from the sale of recyclable materials.

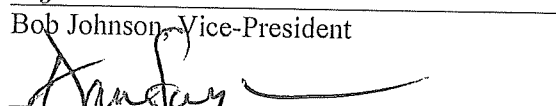
SECTION 5. EFFECTIVE DATE: This resolution shall be effective on and after April 15, 2021.

SECTION 6. TERMINATION DATE: This resolution shall terminate and expire effective as of the effective date of the subsequent Resolution affecting the compensation, terms and conditions outlined herein.

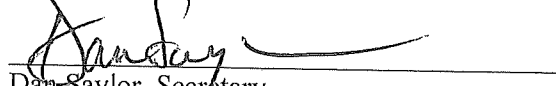
RESOLVED and ADOPTED this 16th day of December 2021
WARRICK COUNTY SOLID WASTE
MANAGEMENT DISTRICT
BOARD OF DIRECTORS



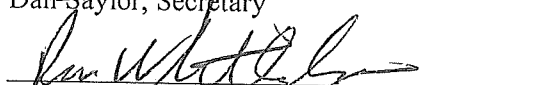
Terry Phillippe, President



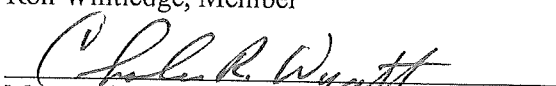
Bob Johnson, Vice-President



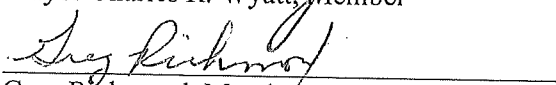
Dan Saylor, Secretary



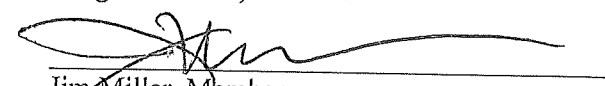
Ron Whitlege, Member



Mayor Charles R. Wyatt, Member




Greg Richmond, Member



Jim Miller, Member

Witnessed:



Reagan Opperman, Controller